

Private Circulation Only

XIIDAS

BULLETIN

A Quarterly E News Report
Vol- V Issue- 2 July - September 2025

Contents

INSIDE XIDAS

IGNITING INTELLECT - XIDAS ACADEMIC PULSE

- PGDM & PGDM-RM
- XIMJ: MBA, BBA



Advisor's

Dr. Fr. Oscar S. Turkey, SJ
Dr. Fr. Fulchand Kujur, SJ
Fr. Stanislaus Turkey, SJ

Editorial Team

Asst. Prof. Kamna Michael
Asst. Prof. Cecil Anthony

Technical Assistance

Mr. Radha Mohan Upadhyay

INSIDE XIDAS

Eminent Personalities Visit



Rev. Fr. Bhushan Xalxo
Rector, Don Bosco Community, Jabalpur,



Rev. Fr. Jai Prakash Tirkey
Prior, St. Nibert of Abby Canonry of Jamtra



Shri Utkarsh Gupta
CEO, Vijay Industries, Richhai, Jabalpur (M.P.)



Dr. Fr. Alexius Ekka, SJ
Rector and Superior, (online connect)



Ms. Somya Mehta
Manager - HR, Hotel Pasricha
Banquets & Lawns, Jabalpur (M.P.)

Conference on “An Ignatian Approach to Discernment for Reflective Action” July 25, 2025



A one-day conference on “An Ignatian Approach to Discernment for Reflective Action” was organized on July 25, 2025, bringing together students, faculty, and members of the academic and spiritual community to explore the principles of Ignatian spirituality and its relevance for thoughtful decision-making in contemporary times.

The session was enriched by the insightful contributions of two distinguished speakers: **Rev. Fr. Bhushan Xalxo**, Rector, Don Bosco

Community, Jabalpur, and **Rev. Fr. Jai Prakash Tirkey**, Prior, St. Nobert of Abby Canonry of Jamtra. Both speakers offered profound perspectives on the Ignatian tradition, emphasizing inner reflection, spiritual awareness, and purposeful action.



Fr. Bhushan Xalxo highlighted the significance of interior freedom and conscious discernment rooted in the values of St. Ignatius of Loyola. He elaborated on how discernment is both a spiritual and practical tool, guiding individuals toward choices aligned with faith, integrity, and the greater good. His session provided participants with frameworks to understand God's will through self-awareness,

reflection, and responsible action.

Fr. Jai Prakash Tirkey further deepened the discourse by focusing on the transformative power of reflective action. He explained how discernment encourages individuals to move beyond impulsive decisions and instead adopt a contemplative approach that integrates emotional, spiritual, and rational dimensions.

Fr. Stanislaus Tirkey, S illuminated the role of discernment in leadership, ethical decision-making, and personal growth.

The conference offered participants an opportunity to engage in meaningful dialogue and reflect on their own processes of decision-making. Through interactive discussions, real-life examples, and spiritual insights, the speakers guided the audience toward embracing a more mindful and value-driven approach to daily choices.

The event concluded with a vote of thanks, acknowledging the valuable contributions of the speakers and the active participation of attendees. The conference succeeded in inspiring a deeper understanding of Ignatian discernment and its relevance for fostering reflective, responsible, and compassionate action in one's personal, professional, and spiritual life.



Fr. Bogaert Memorial Lecture

August 30, 2025

The Fr. Bogaert Memorial Lecture was held on August 30, 2025, to honor the life and legacy of Dr. Fr. Bogaert, SJ, the visionary whose values and principles continue to inspire the mission of XIDAS.

The memorial lecture was delivered by Dr. Fr. Alexius Ekka, SJ, Rector and Superior, on the theme: “Leadership Formation through Institutional Building.”

In his address, Fr. Ekka highlighted the pioneering leadership style of Fr. Bogaert, his commitment to institution-building, and his belief in forming leaders rooted in service, integrity, and excellence. His reflections offered valuable insights into the Ignatian approach to leadership and development.

The session also featured Dr. Fr. Oscar S. Tirkey, SJ, who shared a heartfelt and insightful narrative on the **journey and contributions of Fr. Bogaert**, capturing his visionary spirit, dedication, and transformative impact on the institute and community.

The memorial lecture served as an inspiring reminder of the foundational values that continue to guide XIDAS and its commitment to forming leaders for a just and sustainable society.



Triennial Congress of Federation of Jesuit Alumni Association

Fr. Stanislaus Tirkey, SJ and Asst. Prof. Anchal Mishra attended a Triennial Congress of Federation of Jesuit Alumni Association of India at St. Xavier's School, Hazaribagh, Jharkhand on 21st September 2025. Congratulations to Asst. Prof. Anchal Mishra for being appointed as the Joint Secretary, Central Zone- JAAL.



Asst. Prof. Anchal Mishra



Farewell
Mr. Lawrence Sequeira ,
Asst. Registrar, Dean Office



From the Dean's Desk

Ms. Mitchel Dais
Sr. Secretary

Mr. Stephen Philip
Asst. Registrar

Asst.Prof. Cecil Anthony
Dean (Academic)

Management



Dr. Fr. Oscar S. Tirkey
Director, XIDAS



Fr. Stanislaus Tirkey
Administrator, XIDAS



Dr. Fr. Fulchand Kujur
Admission & Project
Coordinator, XIDAS



Fr. Dino Toppo
Finance Controller, XIDAS

Academic Council PGDM,PGDM-RM



Dr. Fr. Oscar S. Tirkey
Director, XIDAS



Fr. Stanislaus Tirkey
Administrator, XIDAS



Dr. Fr. Fulchand Kujur
Admission & Project
Coordinator, XIDAS



Fr. Dino Toppo
Finance Controller, XIDAS



Cecil Anthony
Dean, XIDAS



Dr. Namrata Williams
Principal, XIMJ



Kamna Michael
HoD, Publication, XIDAS



Dr. Jogendra Pathak
HoD, Rural Dept., XIDAS

Staff PGDM & PGDM-RM Teaching



Dr. Fr. Oscar S. Tirkey
Director, XIDAS



Fr. Stanislaus Tirkey
Administrator, XIDAS



Dr. Fr. Fulchand Kujur
Admission & Project
Coordinator, XIDAS



Fr. Dino Toppo
Finance Controller, XIDAS



Cecil Anthony
Dean, XIDAS



Dr. Jogendra Pathak
HoD, Rural Dept., XIDAS



Kamna Michael
HoD, Publication, XIDAS



Sr. Poonam Kujur
Hostel Warden, XIDAS

Non Teaching



Mr. Arun Kumar Tripathi
Sr. Librarian, XIDAS



Mr. Stephen Philip
Asst. Registrar, XIDAS



Ms. Mitchel Dais
Sr. Secretary, XIDAS



Mr. Lawrence Ward
Office Staff



Mr. Sukhram Uike
Office Staff



Mr. Surjeet Balmik
Office Staff



Mr. Balraj Balmik
Office Staff



Ms. Diksha
Office Staff

Visiting Faculty: PGDM, PGDM-RM XIMJ Inhouse Faculty



Dr. Namrata Williams
Principal, XIMJ



Mr. Amit S. Francis
Asst. Prof., XIMJ



Mr. Anchal Mishra
Asst. Prof., XIMJ



Mr. Martin Edward
Asst. Prof., XIMJ



Ms. Sephali
Asst. Prof., XIMJ

Corporate/Academic Visiting Faculty



Dr. Jai Shukul



Mr. Nitish Kishore



Mr. Ishan Singh



Ms. Harsha Chouhan

Mr. Rishi Tripathi

Virtual Webinar on SIP Experiential Learning

July 15–26, 2025

For PGDM & PGDM-RM (Batch 2024–2026)

Xavier Institute of Development Action and Studies (XIDAS), Jabalpur

The **Summer Internship Program (SIP)** is an integral part of the academic framework at XIDAS, designed to provide practical exposure and hands-on experience in corporate, rural, and development sectors. To enhance the academic value and reflective learning from the internship experience, XIDAS is organizing a **Virtual Webinar on SIP Experiential Learning** for the PGDM and PGDM-RM students of the 2024–2026 batch from July 15 to 26, 2025.

This webinar series is designed to ensure that students from the PGDM and PGDM-RM 2024–2026 batch maximize their SIP learning, enhance their research capabilities, and prepare high-quality internship reports aligned with XIDAS academic standards. Active participation in all sessions is encouraged for optimal learning outcomes.



Orientation Program for PGDM & PGDM-RM Senior Students (Batch 2024–2026)



July 28, 2025

XIDAS Campus, Jabalpur

The Xavier Institute of Development Action and Studies (XIDAS), Jabalpur, has conducted an **Orientation Program for the PGDM and PGDM-RM Senior Students (Batch 2024–2026)** on July 28, 2025, at the XIDAS campus.

This orientation is organized to guide students as they transition into their second year of the program, where they begin their journey into **specialization-specific learning**. The session will serve as an important platform to introduce students to the academic expectations, curriculum structure, faculty mentors, and industry-aligned outcomes of their chosen specialization streams.



Purpose of the Orientation

- To provide an overview of the **specialization tracks** offered in PGDM and PGDM-RM.
- To familiarize students with the **curriculum design, learning objectives, and subject requirements** of each specialization.
- To introduce **faculty coordinators, specialization heads, and academic mentors** for the second year.
- To outline the expectations for **academic performance, practical assignments, projects, and field-based components**.
- To prepare students for the upcoming academic year with clarity, confidence, and focused career goals.



Key Highlights

- Introduction to specialization streams such as **Marketing, HR, Finance, Business Analytics, Rural Management, and Development Studies**
- Interaction with faculty teams and resource persons
- Orientation on academic guidelines, evaluation pattern, and classroom conduct
- Insights into specialization-driven opportunities including projects, certifications, and placements
- Guidance on mapping specialization choices with career pathways



The Orientation Program aims to ensure that senior students begin their second-year academic journey at XIDAS with a well-informed understanding of their specialization choices and the professional competencies these streams are designed to build.

All students from the **PGDM and PGDM-RM 2024–2026 batch** are expected to attend and participate actively in this important academic event.

Orientation on Anti-Ragging

July 28, 2025

For PGDM & PGDM-RM (Batch 2024–2026)

XIDAS, Jabalpur

Xavier Institute of Development Action and Studies (XIDAS), Jabalpur, is committed to ensuring a safe, inclusive, and respectful environment for all students. In line with the guidelines of the UGC and AICTE, the Institute will conduct the **Anti-Ragging Orientation** for the **PGDM and PGDM-RM students of the 2024–2026 batch on July 28, 2025**.

This orientation aims to create awareness about the Institute's zero-tolerance policy towards ragging and to educate students on their rights, responsibilities, and the legal implications associated with any form of misconduct.

XIDAS encourages all students of the **PGDM & PGDM-RM 2024–2026 batch** to ensure that this session will help the students in building a safe academic environment for everyone.

MOOCs Orientation – SWAYAM Platform

July 28–29, 2025

Xavier Institute of Development Action and Studies (XIDAS), Jabalpur, is committed to promoting continuous and flexible learning through digital platforms. In alignment with national initiatives for online education, the Institute has conducted a **MOOCs Orientation on SWAYAM from July 28 to 29, 2025**.

SWAYAM (Study Webs of Active Learning for Young Aspiring Minds) is a Government of India initiative designed to provide high-quality online courses across diverse disciplines. This orientation aims to guide students in effectively utilizing the platform to enhance their academic growth, skill development, and subject mastery.

Induction Program for PGDM & PGDM-RM Specializations

August 4, 2025

An **Induction Program** was organized on **August 4, 2025** for the students of **PGDM (Human Resource, Finance, and Marketing)** and **PGDM-Rural Management** as they commenced their journey into the second year of their academic program.

The session was designed to orient students to their respective specialization streams, familiarize them with the curriculum framework, and provide clarity on academic expectations for the upcoming year. Faculty members introduced the key focus areas, learning outcomes, and emerging industry trends relevant to each specialization.

The induction marked an important step in preparing students for advanced coursework, field engagement, and professional development, setting a strong foundation for their academic progression and career readiness.



XIDAS Marks the Beginning of the 2025 Academic Year with Inauguration and Release of Key Publications

XIDAS Theme 2025: *Let's Envision for Magis 19, 2025*

The Xavier Institute of Development Action and Studies (XIDAS) ushered in the 2025 academic year with a remarkable inauguration ceremony for its new batch of Post Graduate Diploma in Management (PGDM) and Post Graduate Diploma in Rural Management (PGDM-RM) students. The event, which took place at the institute's campus, was not only a celebration of academic excellence but also featured the release of three significant publications – underscoring XIDAS's commitment to both education and thought leadership.

The inauguration, held at the institute's state-of-the-art auditorium, was graced by **Mr. Utkarsh Gupta, CEO, Vijay Industries as the Chief Guest of the day and Ms. Soumya Mehta, Manager Human Resource** as the Guest of honor. The event added value by the inspiring address by both

the renowned industry expert: shared insights into the evolving landscape of management education and the growing demand for professionals skilled in management, focusing on how these programs uniquely positions students to contribute meaningfully to society.

The Director of XIDAS, **Dr. Fr. Oscar S. Tirkey, SJ** who delivered an inspiring welcome message to the new cohort. Director spoke about the significance of Dream Big and Think Big by the examples of Mr.

Bhavesh the founder of OLA of his leadership, innovation, and sustainable development, Ms. Soumya Mehta emphasizing the pivotal role that the students would play in shaping industries and communities alike.

“We are not just imparting education but nurturing future leaders who will be able to address both global challenges and local opportunities.

The PGDM and PGDM RM programs are designed to equip you with knowledge, skills,

and values that will set you apart in the competitive world,” Cecil Anthony, Dean's remarked.

The second part of the event was with the release of three significant publications under the guidance of the Head of XID Publications, Ms. Kamna Michael. These included the *XIDAS Annual Report 2024–2025*, *Catalyst 2024 – A Student's Magazine*, and the book “*Startups and Entrepreneurship: Opportunities and Challenges*.” The release of these



Mr. Utkarsh Gupta



Ms. Soumya Mehta



Dr. Fr. Oscar S. Tirkey, SJ



Mr. Cecil Anthony



Ms. Kamna Michael

Dignitaries



Dr. Namrta Williams

publications marked a proud moment for the institute, reflecting its commitment to academic excellence, creativity, and thought leadership.

The event concluded with the Vote of thanks delivered by **Dr. Namrta Williams, Principal, XIMJ** and the event was hosted by **Ms. Saizal Mohanty** and **Ms. Amulya A. Bara** of PGDM and PGDM-RM 2024-2026 batch.



Release of Academic Hand Book 2025



XIDFEST - Students' Talent Hunt

August 29, 2025

XIDAS organized XIDFEST, a vibrant students' talent hunt, on August 29, 2025, exclusively for the newly admitted batch. The event served as an engaging platform for freshers to showcase their creativity, skills, and artistic abilities across diverse categories such as music, dance, drama, poetry, and visual arts.

XIDFEST aimed not only to welcome the new students but also to encourage them to express themselves, build confidence, and foster a sense of belonging within the XIDAS community. The enthusiastic participation and energetic performances reflected the rich talent and passion of the incoming batch.

The event added color, excitement, and warmth to the beginning of their academic journey, strengthening the spirit of unity and camaraderie among the new admits.



Workshop on Summer Internship Project (SIP)

August 20–27, 2025

The **Workshop on Summer Internship Project (SIP)** was conducted from **August 20th to 27th,**

2025, providing an interactive platform for students to present and reflect upon their internship experiences. During this week-long workshop, all students shared their insights, learning outcomes, and key observations based on the work



carried out during their **two-month internship** in various organizations across sectors.

The presentations covered a wide range of topics aligned with their specialization areas, showcasing the practical exposure, industry understanding, and analytical skills gained during their field engagement. Faculty members offered constructive feedback, helping students refine their research perspectives and strengthen their academic understanding.

The workshop served as an enriching experience, allowing students to integrate classroom learning with real-world applications and develop confidence in presenting professional work.

Mentoring Sessions for PGDM and PGDM–RM Students

Mentoring sessions for the **PGDM and PGDM–RM students** were conducted on **September 06, 13, and 20, 2025.** These sessions aimed to provide personalized academic guidance, career orientation, and emotional support to students as they progressed through their coursework and field engagements.

These structured mentoring days played a crucial role in fostering a supportive learning environment and enhancing student–mentor engagement within the XIDAS community.

Swachhta Pakhwada Campus Drive - Shramdan



XIDAS observed **Swachhta Pakhwada (Cleanliness Fortnight)** with enthusiastic participation from the entire institute. The initiative was graced by the presence of our Director, **Dr. Fr. Oscar S. Tirkey, SJ**, **Mr. Cecil Anthony, Dean**, faculty, staff, and students, reflecting a shared commitment to maintaining a clean, green, and responsible campus environment.

The fortnight comprised a series of impactful activities:

- **Awareness Campaign:**

Students and faculty conducted awareness sessions highlighting the significance of personal hygiene, waste segregation, environmental responsibility, and community participation. The campaign encouraged everyone to adopt sustainable practices both on campus and beyond during the morning assembly.

- **Campus Cleanliness Drive (Shramdan):**

A vigorous campus cleanliness drive took place with active involvement from the Director, faculty members, and students. Together, they cleaned and beautified various zones of the campus, reinforcing the value of collective responsibility in maintaining hygienic surroundings.



- **Plantation Drive:**

To promote greenery and sustainability, saplings were planted across the campus. This eco-friendly initiative symbolized growth, renewal, and the institute's long-term commitment to environmental stewardship.

Poster Competition

A creative poster-making competition was organized, encouraging students to express their ideas on cleanliness, environmental conservation, and sustainable living. The competition showcased exceptional creativity and awareness among the participants.

The observance of Swachhta Pakhwada successfully fostered environmental consciousness, teamwork, and a spirit of community service, strengthening the values that define the XIDAS family.



The Council meeting of Institution's Innovation Council (IIC),

IIC Calendar Activity

Session on Thinking, Critical Thinking and Innovation *Internship Experiential Learning 2025 (Online)*

An insightful online session on *Thinking, Critical Thinking and Innovation* was organized under the *Internship Experiential Learning 2025* initiative. The session aimed to foster reflective learning and innovative thinking among the students of PGDM and PGDM-RM (Batch 2024-26).

During the session, students shared their **hands-on experiences** gained during their internships with various **industry and development organizations**. They discussed how classroom learning and academic concepts were effectively applied to address real-world challenges, enhancing their understanding of management practices and organizational dynamics.

The **Internship Experiential Learning 2025: Webinar**

The activity aims to:

1. **Engage students** in an in-depth exploration of management and organizational dynamics, enabling them to understand real-time challenges and strategic responses.
2. **Enhance research competencies** by offering opportunities to formulate research questions and hypotheses, collect and analyze data, reflect critically on findings, and develop comprehensive research reports.
3. **Strengthen analytical, critical, and creative thinking skills**, while nurturing innovation, effective communication, and sound decision-making abilities relevant to the development and management sectors.
4. **Equip students with practical project management expertise** by guiding them to prepare, implement, and monitor projects addressing significant developmental and management issues.

Session on Problem Solving and Ideation

Seminar: Session on Problem Solving and Ideation: PGDM & PGDM-RM (Batch 2024-26)

Seminar: The Internship Study followed through the presentation spotlighting the transformative role of rural and social internship, which not only sensitized students to the condition of industrial challenges.

The seminar primarily focused on:

1. **Strengthening research skills** by engaging students in the formulation of research questions and hypotheses, data collection and analysis, and critical reflection leading to comprehensive research report writing.
2. **Developing analytical and innovative abilities** by nurturing critical thinking, creativity, effective communication, and sound decision-making skills relevant to the development and management domains.
3. **Enhancing project management competencies** by enabling students to prepare, implement, and monitor management or development-related projects focused on real business issues.

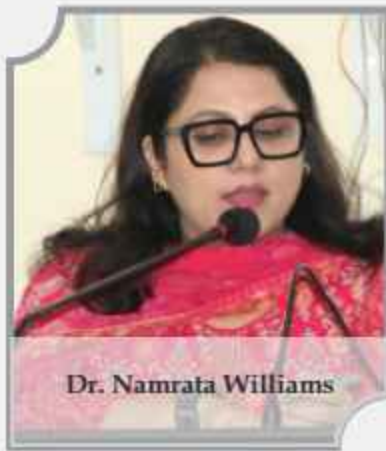
From the Principal's Office Dr. Namrata Williams, XIMJ.

Igniting Minds: Induction & Orientation of the New Cohort

On July 28th, 2025, we warmly welcomed the new cohorts of MBA, BBA, and our pioneering BCA students, the new batch of 2025. The air was filled with anticipation as we inaugurated their academic journey with a comprehensive, month-long Orientation Programme. This immersive experience, designed to acclimatize students to our ethos and academic culture, was concluded successfully, setting a strong foundation for their years ahead.



Dr. Fr. Oscar S. Trikey, SJ



Dr. Namrata Williams



Fr. Stanislus Trikey, SJ



Dr. Fr. Fulchandra Kujur, SJ



Fr. Dino Toppo, SJ



Mr. Martin Edward



Ms. Merlin Edward



Strengthening Our Pillars: Appointment of Distinguished Faculty

The intellectual capital of our institution has been significantly enriched with the induction of our new faculty members, each bringing a unique wealth of knowledge and experience:



- **Assistant Professor Martin Edward (BSc, MBA):** A Management Alumna from Pune University, currently pursuing his PhD in Management from RDVV, he brings a fresh, research-oriented perspective to our classrooms.

- **Assistant Professor Shefali Ekka (BE, MBA):** An alumna of Indore University, she combines technical acumen with managerial insights, promising a holistic learning experience.



- **Assistant Professor Navneet Priya (BE, MBA):** A Post graduate in Management from the prestigious Symbiosis Institute, Pune, her vast corporate experience with SBI and Axis Bank in Mumbai will bridge the crucial gap between theory and practice.

- **Ms. Merlin (BSc, MSc Computer Science):** As the foundational faculty for our new BCA program, her expertise in computer science will guide our students into the dynamic world of technology.



A Green and Gleaming Campus: SwachhtaPachwada Initiative

Echoing the national spirit of service and environmental consciousness, the college enthusiastically observed *SwachhtaPachwada* (Cleanliness Fortnight). The initiative was graced by the active participation of our Director Dr. Fr. Oscar S Tirkey SJ, Principal, staff, and students. In a symbolic gesture of growth and sustainability, we commenced the drive with a **tree plantation ceremony**, planting saplings that will grow alongside our students. This was followed by a vigorous **cleanliness drive across the campus**, where our leadership Dr. Fr. Oscar S Tirkey SJ and student body worked hand-in-hand to beautify and maintain our shared spaces, reinforcing our commitment to a clean and green environment.



Plantation Drive



A Mark of Excellence: Successful Inspections & University Collaboration

This period was marked by a series of successful validations of our academic and infrastructural standards.

- This was followed by the **DTE Inspection for the BCA program in July 2025**, which was completed successfully.
- Subsequently, the **RDVV Inspection for BCA** was also accomplished with positive feedback.

These successes are a collective triumph, achieved with the unwavering support and diligent efforts of our academic and administrative teams lead by Dr. Fr. Oscar S Tirkey, Dr. Fr. FulchandraKujur and Mr. Arun Tripathi. The administrative team lead by Fr. Stanislaus Tirkey SJ and Assistant Admin Officer Ms. Swati Maina made sure that all the inspections went smoothly.



Ensuring Student Welfare: Streamlined Scholarships and Data Integrity

Our commitment to student support extends beyond the classroom through the efficient management of critical digital portals. We are pleased to report that the updation of scholarships on the **MPTAAS portal** is actively underway under the diligent supervision of our **Nodal Officer, Mr. Pushendra Tiwari**. Concurrently, the **National Scholarship Portal** has been meticulously managed by our **Assistant Registrar, Mr. Stephen Philip**. Furthermore, the crucial **AISHE (All India Survey on Higher Education)** portal update for the academic year has been successfully completed through the concerted efforts of **Mr. Stephen Philip and Mr. Pushendra Tiwari**. Their work ensures both seamless financial aid for our students and our institution's accurate representation in national education databases.

Shining on the Corporate Stage: Student Accolades



Our BBA student, **Mr. Rachit Patel**, brought immense pride to the college by receiving the "**Best Intern Award**" for his exceptional performance during his Summer Internship in EdLernity. This early recognition is a powerful indicator of the calibre of professionals we are nurturing.

The Torchbearers: Student Leadership Appointed

To foster a culture of responsibility, initiative, and peer-to-peer governance, we have appointed a dynamic group of students as **Student Coordinators and Class Representatives**. These young leaders will act as a vital bridge between the student body and the administration, playing a pivotal role in shaping a vibrant and inclusive campus life.

Conclusion Remark

As we reflect on these eventful months, we are filled with immense gratitude for the collective spirit of our students, faculty, and staff. Each achievement, each new beginning, fortifies our resolve to be a premier institution that moulds not just accomplished professionals, but also conscientious leaders and responsible citizens for tomorrow.



XID Publications

Kamna Michael, HoD XID Publications

XIDAS Annual Report 2024-2025

The XID Publications Department is pleased to present the Annual Report 2024–2025 of the Xavier Institute of Development Action and Studies (XIDAS). This edition reflects a year marked by purposeful engagement, academic rigor, institutional growth, and our enduring commitment to social transformation.

The year under review is especially meaningful as XIDAS celebrates **30 years of excellence and dedicated service**. The Annual Report documents this significant milestone by showcasing the institute's achievements, initiatives, and the collective efforts that continue to shape its journey. It stands as a testament to our institutional values, our mission-driven approach, and our vision for the future.

Our sincere gratitude to our former Chairman, **Dr. Fr. Ranjit Tigga, SJ**, and our present Chairman, **Dr. Fr. Alfred Toppo, SJ**, whose stewardship and support have greatly contributed to the institute's progress. The Editorial Team – **Dr. Fr. Oscar S. Tirkey, SJ**, Director, and **Mr. Cecil Anthony**, Dean of Academics and Asst. Prof. Kamna Michael – for their thoughtful leadership and guidance in shaping the content and direction of the report.

As an institute inspired by **Ignatian values**, XIDAS remains committed to promoting humanity, justice, peace, and holistic development, especially at a time when the world calls for compassionate and socially responsible institutions.



Book Release

“Startups and Entrepreneurship: Opportunities and Challenges”

The Editorial Team of XID Publications is pleased to announce the release of the book titled **“Startups and Entrepreneurship: Opportunities and Challenges.”** This publication serves as a comprehensive resource for aspiring entrepreneurs, innovators, and emerging business leaders seeking to navigate the rapidly evolving startup ecosystem.

The book offers an in-depth exploration of the entrepreneurial journey, blending expert perspectives with real-world case studies to illuminate the diverse opportunities and challenges inherent in building and sustaining a startup venture.

Key Highlights of the Book

- **Adaptability, innovation, and resilience** as foundational pillars for startup success.
- **Practical frameworks and strategies** for business planning, funding, resource management, and talent development.
- **Critical challenges** faced by entrepreneurs, including capital acquisition, regulatory navigation, operational risks, and market uncertainties.
- **Inspirational lessons and recommendations** designed to empower young entrepreneurs to realize their full potential.

This publication aims to serve as a roadmap for individuals embarking on their entrepreneurial journey as well as those looking to scale their existing ventures. It provides valuable guidance for thriving in an increasingly competitive and dynamic landscape.

The XID Publications Department is confident that this book will serve as an insightful and inspiring companion for all readers committed to transforming ideas into impactful ventures.



Release of Catalyst 2024 – A Student's Magazine

The release of **Catalyst 2024**, the annual student magazine of XIDAS. This edition is a vibrant reflection of the **creativity, talent, and intellectual spirit** of our students from PGDM, PGDM-RM, MBA, and BBA programs.

Catalyst 2024 showcases a rich collection of thought-provoking articles, essays, poems, and artistic works that capture the dynamism of our student community.

Editorial Acknowledgment

The successful publication of this edition of the XIDAS Bulletin is the result of the dedicated efforts and collaborative spirit of the Editorial Team. The institute extends its sincere appreciation to all members who contributed to the planning, compilation, and creative development of this magazine.

The Editorial Team was led by **Ms. Aline Tirkey (PGDM)** as the **Coordinator**, supported by **Co-Coordinator Ms. Anni Kumari (PGDM-RM, Batch 2023–2025)**. Their leadership ensured the smooth execution of the editorial process.

Significant contributions were also made by:

- **Ms. Priyanka Mishra (Coordinator)** and **Ms. Navneet Kaur (Co-Coordinator)**, MBA Batch 2023–2025
- **Ms. Aleena Ahmed (Coordinator)** and **Mr. Shrivansh Pachory (Co-Coordinator)**, MBA Batch 2024–2025
- **Ms. Nayasha Lakra (Coordinator)** and **Ms. Sonia Toppo (Co-Coordinator)**, BBA Batch 2024–2027

The institute also acknowledges the commendable efforts of all **writers, designers, and photographers**, whose creativity, commitment, and timely contributions have played a vital role in bringing this magazine to completion.

Their collective hard work and sincere dedication have enriched the quality and presentation of this edition.

Designing Acknowledgement

Special acknowledgment towards the passion, determination, and resilience that made this magazine possible, despite challenges along the way, to **Ms. Amulya Aanchal Bara (PGDM 2024–2026)** and **Ms. Sazail Mohanty (PGDM–RM)** for their commendable work in designing this edition. Their artistic blend of colors, visuals, and layout has beautifully transformed ideas into an engaging and inspiring publication.

Catalyst 2024 stands as a testimony to the spirit of teamwork, innovation, and excellence that defines our students.



Ms. Aline Tirkey
(PGDM Batch 2023–2025)
Coordinator



Ms. Anni Kumari
(PGDM-RM, Batch 2023–2025)
Co-Coordinator



Ms. Priyanka Mishra
(Coordinator)
MBA Batch 2023–2025



Ms. Navneet Kaur
(Co-Coordinator)
MBA Batch 2023–2025



Ms. Aleena Ahmed
(Coordinator)
MBA Batch 2024–2025



Mr. Shrivansh Pachory
(Co-Coordinator)
MBA Batch 2024–2025



Ms. Sonia Toppo
(Co-Coordinator)
BBA Batch 2024–2027



Ms. Nayasha Lakra
(Coordinator)
BBA Batch 2024–2027



Ms. Amulya Aanchal Bara
(PGDM 2024–2026)

Designing



Ms. Sazail Mohanty
(PGDM-RM 2024–2026)



Empowering the Powerless!

Contact: Asst. Prof. Kamna Michael

Head of the Department (HoD)

XID Publications, Email - kamna.michael@ximj.ac.in

Xavier Institute of Development Action and Studies (XIDAS)

XIDAS, 4th Mile, Mandla Road, Tilhari, Jabalpur 482 021 (MP), India,

Website: www.xidas.in

Tel.: +91-761-2601091; Fax: +91-761-2606341